

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

Board Committees				
Committee	Frequency	Board Member(s)	Admin. Member(s)	Staff Members
<p>Policy Committee</p> <p>The Policy Committee is a standing committee of the Board of Education charged with reviewing existing policies and recommending changes where necessary, and also with proposing new policies for consideration by the Board.</p>	As needed	Lauren Perez Kristin Bloniarczyk Amber Sederstrom	Scott Schwartz	
<p>Finance & Facilities Committee</p> <p>As a committee to the Board of Education, the Finance and Facilities Committee shall serve to oversee strong stewardship of the District's finances and operations in service of protecting its core mission of educating Gavin's students. In fulfilling its oversight responsibilities, the committee shall build confidence in the management of public funds by communicating its priorities and educating the public on the financial position and outlook of the District. The principal functions of this Committee are to participate in the determination of general financial and facilities planning policy for the school and to serve as a liaison between Administration, Faculty and Staff</p>	Monthly	Jim Miller Amber Sederstrom	Diana Wester Scott Schwartz	

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

on financial matters.				
<p>S.E.D.O.L. Governing Board</p> <p>It is the role of the Governing Board to establish policies to determine how member districts will cooperate to provide programs and services for students with disabilities as defined and mandated by the Illinois School Code.</p>	Quarterly	Sarah Brezinski Brandy Barth (alternate)		
<p>Labor and Management Committee</p> <p>A Labor-Management Committee consists of union members, administrators and Board members who meet periodically to discover, discuss, and resolve issues or problems that are not typically covered by a collective bargaining agreement or "contract."</p>	Three times per year, if needed	Jim Miller Amber Sederstrom Brandy Barth	Scott Schwartz	GEA Executive Team
<p>Union Contract Negotiations Committee</p> <p>Collective bargaining is the process in which school employees, through their unions, negotiate contracts with their administrators and School Board members to determine their terms of employment, including pay, benefits, hours, leave, job health and safety policies, ways to balance</p>		Jim Miller Sarah Brezinski Amber Sederstrom Brandy Barth	Scott Schwartz Diana Wester	

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

work and family, and more.				
<p>Curriculum Committee</p> <p>The purpose of the Curriculum Committee is to review programming and instructional resources that will best meet the needs of students. This may include, but is not limited to, reviewing research, analyzing student data, and discussing how research and practice collide. This work will increase transparency and assist the administration with efficiently and effectively operating the District. This committee will be held in public, where guests will have the ability to speak during the public comment portion of the meeting.</p>	TBD	Jenny Meyer Sarah Brezinski Brandy Barth	Scott Schwartz Carol Bennett Jason Jurgaitis	Varying
GEA Committees				
Committee	Frequency	Board Member(s)	Admin. Member(s)	Staff Members
<p>Professional Development</p> <p>In-services will be planned and hosted as a joint effort between the Administration and the Association. The Superintendent shall form a Joint</p>			Scott Schwartz Jason Jurgaitis Carol Bennett Mary Orozco	Beth Jewell, Erin Doll, Amanda Kennebeck, Bill Sullivan, Michele Nothdorf, Kris Tomalavage, Rachel Buvala, Lauren Schulz

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

<p>Professional Development Committee. Employees may apply to and shall be selected by the Superintendent to serve on the Joint Professional Development Committee. Including the Superintendent, or his/her designee, and the Association President, or his/her designee, the Committee shall not exceed fifteen (15) in number.</p>				
<p>Calendar</p> <p>The Superintendent shall meet with the calendar committee for input prior to his/her presentation of a proposed calendar to the Board. The calendar committee will be sensitive to the inclusion of dates of non-attendance that encourage and celebrate the diversity of staff and students. This committee is voluntary and is open to any Employee, but not to exceed 15 members consisting of teachers and educational support personnel. This provision shall not be subject to the grievance language in this Agreement.</p>	<p>Once a year</p>		<p>Scott Schwartz Jason Jugaitis Carol Bennett</p>	<p>Kristin Bajek, Char Marple, Ken Novick, Katie Ryan, Amanda Kennebeck, Erin Doll, Amy Wood, Carrie Crews, Kristy Ramirez, Alexis Seiwert, Tami Balmes, Tianna Mueller, Lisa Adler, Sandy Helmich, Diane Barrett, Larisa Falconer, Holly Hoek, Dawn Knapp</p>
<p>Insurance</p> <p>Twelve members of the bargaining unit shall be appointed to serve on the District's health insurance committee. The insurance committee shall serve in an advisory capacity. The selection of committee members shall be by mutual agreement between the Superintendent and the</p>	<p>Once a Year</p>		<p>Diana Wester</p>	<p>Kyle Luft, Tami Balmes, Lisa Adler, Rachel Buvala, Terri Lamz, Sharon Rada</p>

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

Association.				
<p>PERA (Evaluation)</p> <p>PERA Evaluation Committees must meet annually to "assess and review" effectiveness of the District's evaluation plan. This is in addition to your annual duty to convene the RIF Joint Committee (which must meet by December 1 and may or may not have different membership) to assess the rules for reductions in force.</p>			Scott Schwartz	Katie Ryan, Sarah Lescher, Naomi Willman
<p>Grievance</p> <p>The Grievance Committee is responsible for overseeing the handling of all grievances filed by Bargaining Unit members under the grievance provisions of the current contract</p>			Scott Schwartz Jason Jurgaitis Meagan Dwyer	
<p>Reduction in Force (RIF)</p> <p>Annually, the RIF Committee may meet to review a list of teacher performance evaluations identified by length of service to determine whether a disproportionate number of more senior tenured teachers received a recent performance evaluation rating lower than their prior rating.</p>			Scott Schwartz	Sarah Lescher, Naomi Willman, Erica Bartnicki

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

<p>Election</p> <p>The election committee is responsible for organizing elections for the Gavin Education Association. Committee members are usually appointed and consist of an election administrator as well as other officers who help supervise along the way. The election committee is also responsible for delivering the result of the election to their members.</p>				Char Marple, Katie Ryan, Jon Marple, Tami Balmes
<p>Employee Handbook</p> <p>A Committee selected by the Superintendent and Association President will collaborate to develop an Employee Handbook and the Superintendent will notify and collaborate with the GEA prior to any revisions to the Employee Handbook. The mere reference of the employee handbook herein shall not serve to incorporate its terms within this agreement.</p>			Scott Schwartz	Jon Marple Nora Grobelny, Christina Randall, Michele Nothdorf
<p>Class Size</p> <p>The Board and the Association agree that reduced classes are desirable to maximize individual</p>				

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

<p>instruction and increase potential for achievement and learning.</p> <p>A committee of two (2) administrators, a GEA officer, and the grade level teachers with concerns in class size will meet to discuss plans for remedies and/or assistance. The meeting process will begin when a grade level of 6-8 has an average homeroom size at or exceeding 27 students and grade K-5 has 25 students in each section.</p>				
<p>Stipend Committee</p> <p>Clubs and sports (stipends) help enrich the lives of the students at Gavin District 37. All stipend proposals will be reviewed by a Stipend Committee consisting of the Superintendent, Principal(s) from each building, Business Manager, Athletic Director, and 2 representatives from the GEA Executive Board. Every coach and club sponsor MUST fill out a new proposal form every year.</p>			<p>Scott Schwartz Jason Jurgaitis</p>	
<p>Wellness Committee</p> <p>The Wellness Committee includes at least one representative from each of the following groups:</p>			<p>Scott Schwartz Michelle Philippsen</p>	<p>Deanna Kelly, Nora Grobelny, Amanda Kennebeck, Carrie Crews, Sandy Helmich</p>

**2025-2027 Administrative/Board
2023-2025 GEA Committees**

<p>parents, students, representatives of the school food authority, teachers of physical education, school health professionals, a member of the Board, school administrators, and members of the community. Individuals of this committee will participate in the development, implementation, periodic reviews, and updates of policy 6:50, <i>School Wellness</i>. 7 C.F.R. §210.31(d)(1).</p>				
<p>Crisis Committee</p> <p>Each school (public and non-public), through its school board or the board's designee shall conduct a minimum of one annual meeting at which it will review each school building's emergency and crisis response plans, protocols, and procedures and each building's compliance with the school safety drill programs. The purpose of this annual review shall be to review and update the emergency and crisis response plans, protocols and procedures, and the school safety drill programs.</p>				<p>Sarah Lescher, Kris Tomalavage, Michele Nothdorf</p>